



TRAINING OFFER 2018 - 2019 *English-speaking programs*

Women's Leadership in Catholic Universities

☞ An executive program designed specifically for women discharging managerial responsibilities in Catholic higher education.

- **Venue:** Saint Paul University, Ottawa, Canada
- **Dates:** September 17-18, 2018
- **Attendees:** Senior women executives in Catholic higher education institutions, Rectors/Presidents, vice-rectors, directors of departments and institutes, those with functional responsibilities across their institution, board members, and those identified as potential future leaders

This program aims at promoting the empowerment of women within Catholic higher education, more specifically their implication in the reform and management of systems and HEI. It will review the challenges that women face in these institutions and discuss the way they can use their specific sociocultural experience and charisma to contribute to the redefinition of their role inside the university and to create, on campus, teams of resource persons that will contribute to implement and operate programs and workshops promoting better gender equality.

Leading a Catholic University in the 21st Century

☞ An action-oriented program for institutional heads and aspiring heads.

- **Venue:** Pontifical Irish College, Rome, Italy
- **Dates:** September 23-28, 2018
- **Attendees:** Rectors/Presidents, vice-rectors, directors of administration in larger entities, those with functional responsibilities across their institution, board members, senior staff identified as potential future institutional leaders, senior staff in the Orders with a responsibility for higher education matters

Drawing on the learnings of the original Rectors program, this iteration similarly enables rectors, but also other institutional leaders, to consider and develop the missions of their institution and entities, especially in the context of current and emerging issues confronting institutions in terms of Church priorities, changes in the international world of higher education and society. It will tackle questions of institutional strategic planning and implementation, and will include the consideration of the role of the rector, especially in leading institutional change and development; the characteristics of successful universities; governance and organization reform; organizational cultures; and various aspects of development including internationalization and research policy. It will be focused on issues defined by participants and will help them develop approaches to these issues for subsequent implementation. Considerable use will be made of members' experience and international good practice, always bearing in mind the specificities of the Catholic identity and settings.

Universities' Access to European Grants

☞ Acquire the tools and techniques that will help you secure European Union grants.

- **Venue:** Institut Catholique de Paris, Paris (TBC)
- **Dates:** October 18-20, 2018
- **Attendees:** Professors, research directors, international relations officers, European projects managers, research project managers

This interactive training is designed to help professionals understand the complexities of EU funding schemes. Participants will learn to better identify EU funding opportunities and to master the steps related to the project cycle: the definition, development and drafting of the project proposal. In addition, this training aims at supporting good management practices and effective decision-making throughout the project management cycle - from programming to identification, consortium building, formulation, implementation and evaluation.

Mobilizing the creativity and innovation power of your staff

☞ Promote and maintain an innovative spirit within your team and your university operations.

- **Venue:** Europe (TBA)
- **Dates:** February 5-6, 2019
- **Attendees:** Rectors, vice-rectors, deans, directors, office and service staff

The purpose of this program is to open up entirely new opportunities for the attendees by empowering them to create an innovation and collective intelligence strategy and facilitation plan. Whether they wish to mobilize their teams or the whole university staff, it aims at enabling them to create a flourishing culture of innovation, creativity and agility within their teams, inspiring confidence, serenity, inventiveness and involvement from the personnel. It will focus on the needs of the participants: everyone will have the opportunity to strategize their own innovation process using the co-design tools taught during the training.

Introduction to the Practice of Mediation and Conflict Mediation in Universities

☞ How to use mediation in order to prevent and solve conflicts inside the university or between the university and other stakeholders.

- **Venue:** Pontifical Irish College, Rome (TBC)
- **Dates:** April 1-4, 2019
- **Attendees:** Senior university management, including Rectors, vice-rectors, deans...

Alternative conflict resolution styles such as mediation can prove very useful in many different situations and can be applied to the context of universities. It can enable to prevent and anticipate tensions, to identify underlying conflicts, to clear up misunderstandings while maintaining the relationship, to improve communication, to collaborate in order to identify common interests beyond individual views, to improve efficiency across the institution... This program will enable participants to acquire the fundamental principles of mediation, to evaluate when to use it or not, the role and specificities of internal and external mediators, the specificities of preventive and "curative" mediation, how to convince parties to resort to mediation, empathic listening techniques and empathy, mechanisms of conflicts, competitive and collaborative negotiation, tools and steps of mediation...

The Cross Cultural Dimension of University Management

☞ Acquire the practical keys to cross cultural encounters, that are essential in the age of globalization of higher education.

- **Venue:** Rome, Pontifical Irish College (TBC)
- **Dates:** April 30-May 4, 2019
- **Attendees:** Senior university management, including Presidents/ Rectors, vice-rectors, deans, program directors, international office directors, directors of admissions, board members, staff identified as potential future leaders

The global outreach of the Church involves all Catholic university-level institutions. Thus, all such institutions have direct, hands-on contact with students, faculty, university administrators, and government officials from other countries. This direct interchange implies a knowledge and understanding not only of the administrative processes of other institutions and governments but more importantly of the ways of thinking of the people of other countries. This program is designed to provide the practical keys to cross cultural encounters not from the point of view of politeness and handshakes, but of profound cultural values and their historical origins.

Transforming your University into an "Integral Campus"

☞ Acquire original tools designed by IFCU to help executive teams develop a campus inspired by Catholic values, fully dedicated to the integral human development of its students.

- **Venue:** Europe (TBA)
- **Dates:** May 14-15, 2019
- **Attendees:** Rectors, vice-rectors, deans, directors

This program aims at presenting Executive Teams' members with all the deliverables of the IFCU Integral Campus Program conducted in 2018. After defining and discussing the concept of "integral campus / university" and its evaluation criteria, the results of the global survey on best practices on the creation of integral campuses and systemic approach to university management. While exploring the dedicated website of the Program, participants will discover and use the strategic and operational tools specially created to help them develop an "integral" vision of their campus and carry out a self-diagnosis of their strategy and their operations. A sharing of experiences and expertise about university transformation and new project implementation will also be organized, in order to foster understandings on the success factors of an university transition towards "integral university", emulate the participants' ambitions, and allow them to freely discuss on the difficulties and challenges to be overcome and the solutions to be provided. The session will close with collective and individual creativity exercises allowing the participants to project themselves in the future of the universities, better imagine the strengthening of the "integral" aspects, and apply the teaching received during the training.

Research Methodology and Current and Emerging Trends in the Scientific World

☞ Get acquainted with traditional methodologies and discover innovative techniques, tools and trends.

- **Venue:** Asia (TBA)
- **Dates:** June 2019
- **Attendees:** researchers, research engineers, directors of research units, PhD students

This training will tackle current and emerging trends in research at the international level, including the use of ICTs for research, management of scientific data, evaluation methods of project impact and dissemination of research findings. It will focus on issues such as the digital identity of researchers, the use of social networks for research, research orientations, open scientific data, current methods of research evaluation, responsibility in research, the local/global dilemma, strategies of management and dissemination of results both in the academic world and outside.

